

SCHOOL CARETAKER PERSON SPECIFICATION

<p>Ignis Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.</p>			
Essential Criteria	Evidence	Desirable Criteria	Evidence
<p>SKILLS & EXPERIENCE</p> <p>Excellent organisational and time management skills.</p> <p>Ability to remain diplomatic and calm under pressure, work to deadlines and manage competing priorities.</p> <p>Ability to manage workflow whilst maintaining a flexible approach to respond to urgent requests.</p> <p>Physical ability to carry out manual handling tasks e. g. lifting, climbing and moving of items and experience of cleaning in a commercial environment</p> <p>Excellent communication skills in all forms and at all levels</p> <p>Work constructively as part of a team and autonomously under your own initiative</p> <p>Ability to relate well to children and adults on all levels</p> <p>Commitment to undertaking relevant continuing professional development</p> <p>Ability to adhere to policies and procedures and most importantly, the equal opportunities policy, safeguarding and child protection related policies and all Health and safety related policies.</p> <p>Risk assessment experience/qualification</p>	<p>Application form and selection process</p> <p>Application form and selection process</p> <p>Application form and selection process</p> <p>Application form and selection process</p> <p>Application form and selection process</p> <p>Application form and selection process</p> <p>Application form and selection process</p> <p>Application form and selection process</p> <p>Application form and selection process</p> <p>Application form and selection process</p>	<p>Practical maintenance and construction skills</p> <p>Experience of working in a primary school or learning environment</p> <p>Ability to self- evaluate learning needs and actively seek learning opportunities</p> <p>Experience of securing the safety, welfare and good conduct of children</p>	<p>Application form and selection process</p> <p>Application form and selection process</p> <p>Application form and selection process</p> <p>Application form and selection process</p>

<p>OTHER ESSENTIAL CONDITIONS</p> <p>Satisfactory Enhanced DBS Check</p> <p>Satisfactory References</p> <p>Pre-employment Health- Check</p> <p>Ability to meet the Code of Practice on English language requirement</p>	<p>DBS Check Report</p> <p>References</p> <p>Health Check Report</p> <p>Application form and selection process</p>		
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